

**AMERICAN LIBRARY ASSOCIATION
PERSONNEL POLICY MANUAL**

Item Number 105

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REHIRING FORMER FULL-TIME AND
PART-TIME EMPLOYEES

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Employees who resign or are released from employment by ALA and who later apply for re-employment must follow the same procedures and meet the same requirements as any applicant for employment. Their past employment history while employed at ALA will be a major factor in the consideration of their application for re-employment.

Rehired employees are treated as new employees for benefit purposes and other areas of personnel administration where length of service is a factor. (a)Tj 6.69d (i)Tj 2.6