

**AMERICAN LIBRARY ASSOCIATION
PERSONNEL POLICY MANUAL**

Item Number 104

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EMPLOYMENT OF RELATIVES OF EMPLOYEES

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Relatives of Employees

ALA permits the hiring of relatives of employees; however, employees should not be supervised by a relative, nor should relatives work in the same unit.

Relative is defined as a spouse, domestic partner, child, parent, sibling, grand parent, grandchild, aunt, uncle, first cousin, or corresponding in-law or "step relation."