## LTD Definition of Disability

Total Disability means that during the first 24 consecutive months of benefits due to Injury or Sickness the employee is unable to perform all of the material and substantial duties of the employee's regular occupation, and the employee's disability earnings, if any, are less than the percentage 20% of the employee's pre-disability weekly earnings.
Partial Disability means that during the elimination period the employee is able to performsome, but not all, of the material and substantial duties of the employee's negular occupation. After the elimination period, partial disability mean that due to byjury or Sickness the employee is able to performsome but not all of the material and substantial duties of employee's negular occupation, and the employee's disability earnings, if any are at least the minimum percentage (20%), but less than the maximum percentage of the employee's pre-disability veekly earnings (60%).