

Changing your FSA election

Employees are permitted to change their FSA election during the plan year if they experience a "qualifying life event" (QLE). A QLE is an event that causes a significant change in an employee's status or family composition. Examples of QLEs include:

- Marriage, divorce, remarriage, or legal separation
- Birth, adoption, or placement for adoption of a child
- Death of a spouse or dependent child
- Change in the number of dependents
- Change in the employee's marital status
- Change in the employee's residence
- Change in the employee's employment status

Employees who experience a QLE may change their FSA election for the remainder of the plan year. The election change must be made within 30 days of the QLE. Employees who do not experience a QLE are not permitted to change their FSA election during the plan year.

Employees who experience a QLE may also change their FSA election if they are a new employee. New employees may change their FSA election during their first 30 days of employment. Employees who are not new employees are not permitted to change their FSA election during the plan year.

Employees who experience a QLE may also change their FSA election if they are a dependent of an employee who experiences a QLE. Dependent employees may change their FSA election during the plan year if their dependent experiences a QLE.





Investment

Investment is the purchase of assets that are expected to generate a return over time.



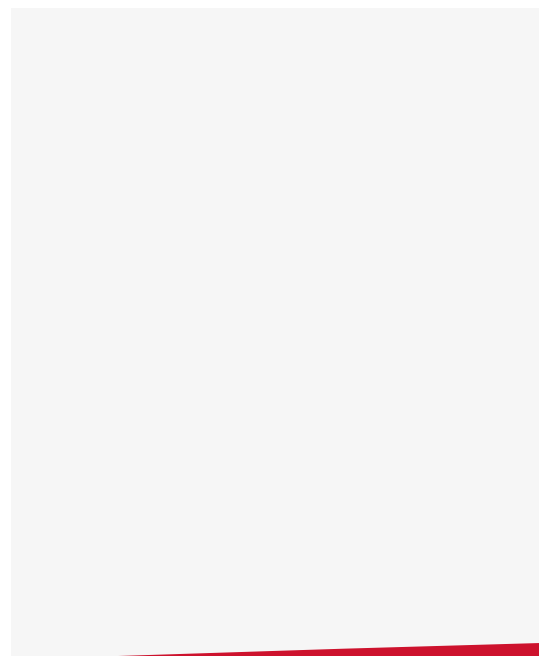
Investment

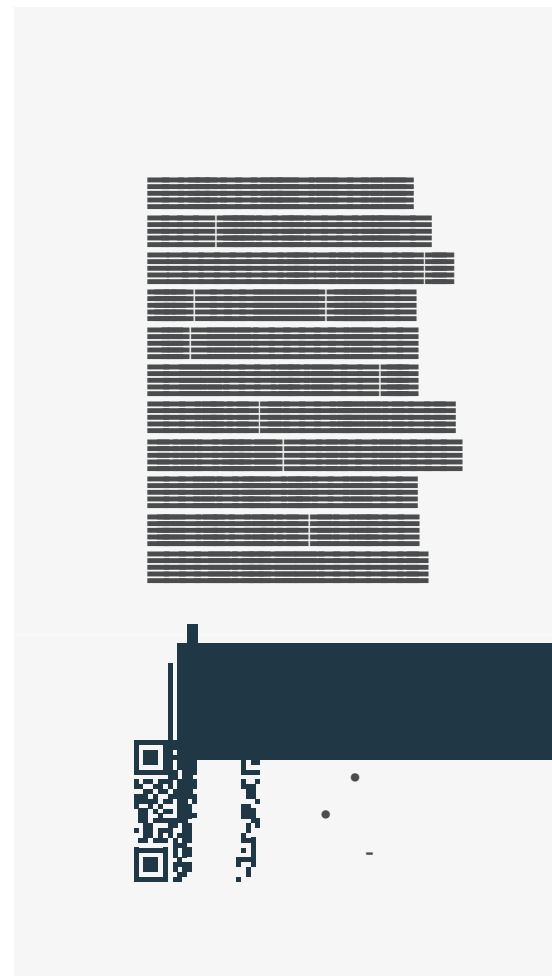
Investment is the purchase of assets that are expected to generate a return over time. **\$100** **\$1.0**



Investment

Investment is the purchase of assets that are expected to generate a return over time. **0.7** **0.7**





What does it cover?

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Can I enroll?

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