

I 2H&!L2<2\$%&-52>, 5&! ,!02-/'&3, \$/A!2\$!#*'!8, %#!#8!^d_c!G&5L&&\$!NX!\]; \$02\$>IN*\$0!F, <, \$/&!, \$0!
NX!_!F&>2\$\$2\$>IN*\$0!F, <, \$/&WJ9&'&!2-!, \$!#*5-5, \$02\$>!/9&/H!8'#?!K&L-G, \$H!8#!'^aa[!59, 5!9, -!
A&5!5#!G&!0&3#-25&O!WJ9&! . #+H*--+H, !)/9#<, '-923!; \$0#L?&\$5!N*\$0!2\$!NX!Z[\]!9, 0!, !\$&5!>, 2\$!#8!
^eV`]a!, \$0!, \$!; \$02\$>IN*\$0!F, <, \$/&!#8!^`eVe]\!WJ9&!/*''&\$5!; \$02\$>IN*\$0!F, <, \$/&!8#!!NX!Z[_!2-!
^cZ!vac_W! I 2H&!3, --&0!#*5!0&5, 2&0!G*0>&5!-9&&5-!8#!, \$A#\$&!L9#!L, \$5&0!?'#&!0&5, 2<-W

!

!: !F2<<)*00*59!L2<<2%&!59&! '&3#*5!, 5!)5&&'2\$>!PPW

!

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!: !)&&!9553(66? , >>2&8, ''&<8#', <, 3'&-20&\$5W/#?6!8#!'!9&'!G, /H>'#*\$0!2\$8#'? , 52#\$W

!

, '&!O#L\$!GAI' &>*<, '!-5, 88!R\$#5!>#%&' \$? &\$5!2\$8#'? , 52# \$!-5, 88SV!, \$O!?, \$A!-2G', '2&-!O#!\$#5!9, %&! ,!
-&3, ', 5&!>#%&' \$? &\$5!-&/52#\$V!59&!/9, <&\$>&!8# '!B7C7. J!2-!!9#L!O#!A#*!G&>2\$!5#!3, '5\$&' f!) 9&!
-*>>&-5-!9#<O2\$>!L# 'H-9#3!#\$!/, 5, <#>2\$>!>#%&' \$? &\$5!O#/*? &\$5-!, \$O!<##H2\$>!5#!, \$59&'!
O2%2-2#\$!# '! #* \$O!5, G-&!5#!3, '5\$&' W!F*2O!G'2O>&-WB&5!59&!?' &- -, >&!#*5W!P\$!QA#?2\$>!, \$O!2\$!
4'2+#\$, !O&3#-25# 'A!-2G', '2&-!' &, /9!#*5!5#!\$#E0&3#-25# 'A!-2G', '2&-W!. &>, 'O&-!#8!L9#!59&A!
2\$5&', /5!L259V!59&!/252+&\$-!O# \$h5!H\$#LW.J9&A!O# \$h5!, -H!8# '!@; !Z [i WEE!59&A!j* -5!\$&&O!59&!
2\$8#'? , 52#\$W.J9&!?' #&!L&!/, \$!O2-3&' -&!#* ' -&%&-!2\$5#!#59&'!, '&, -V!L&h<<G&>2\$!5#!G*2O!59#-&!
G'2O>&-W!
!
! :!) &&!9553(66-, '28&-O?, \$W#? 6!8# '!9&'!G, /H>' #* \$O!2\$8#'? , 52#\$W!
!
J#0, A!L&!, '&!&\$>, >&O!2\$!, !/'252/, <3&'2#O!#8!&%#<*52#\$!2\$!-2G', '2&-W!' "9, \$>&!2-!2? 3, /52\$>!#* ' !O, 2A!
L# 'HV!3#<2/2&-V!, \$O!59&!5', 2\$2\$>!L&!\$&&O!5#!-&&!9, 33&\$2\$>!8# '!59&!8*5*' &!#8!3<&!j#2\$2\$>!#* ' !
82&-OW!414!9, -!>2%&\$! * -!, !-5', 5&>2/!&2\$>!#* ' -!-5', 5&>(!)2('O. 21(%)-2()-2(4\$)-9)3(3()9(#))-5(!)2((\$)-2(!)2(!)2((-)-2&))31&4

J9&A!, '&!&\$/#*', >2\$>!PB7!3*G-2-9&' -!2H&!Q# '<O!F, \$HV!7; "CV!&5/W!5#!592\$H!/, '&8* <A!, G#*5!
O2>25, <13' &-&' %, 52# \$!-5', 5&>2&-W

!

J9&!12G', 'A!, \$O!59&!" , \$, O2, \$!4' /92%&-!?' &'>&O!W! 200<&!?, \$, >&' -!/, \$!\$#L!/#?? *\$2/, 5&!?' #' &!
8' &&<AW!J9&A!, '&!, '/92%2\$>!G*5!2\$8#'? , 52#\$!2-\$#!5!G&2\$>!?, O&!, %, 2<, G<&!5#!59&!3*G-2/W! I , \$A!-?, <!
/#?? *\$25A!, '/92%&-!9, %&!/#-&O!W!J9&' &!2-!5, <H!, G#*5!' &E2\$-5, 52\$>!59&!?' #&\$&A!5#!- *33#'5!59&?W!
J9&!/92&8!, '/92%2-5!9, -!-5&33&O!O#L\$!, \$O!, !\$&L!#&\$!9, -!\$#!5!G&&\$!, 33#2\$5&O!-#!59&' &!9, %&!
G&&\$!, !<#5!#8!/9, \$>&-W

!

"W!)1CJN!: !)2? # \$!@&, &A!
K#!, /52#\$!25&? -W!J9&A!-3&\$

=&, -&!&?, 2!@&&\$!L259!- * >&-52#\$-18#!, !Z[\e!B7C7. J!3'#>', ?W
!
1W=*G2/, 52#\$-! !CJJ=!: !D, '&\$!@#>&\$G##?!
K#!, /52#\$!25&? -WJ9&A!, '&!<#H2\$>18#!/#E&O25#!8#!C55=!, \$O!, !L&G-25&!&O25#!WX#*!/, \$!#'O&!', !
G##H!&O25&O!GA!4\$O' &, !)&%&5-\$!59' #*>9!='g* &-5!#!B7C7. JWJ9&!3' #825-18' #? !59&!G##H!>#!5#!
B7C7. JWP8!A#*!G'2\$>!A#*!/#3A!5#!59&!C1''V!-9&h<&G&!9, 33A!5#!-2>\$!25W
!
! W., '&! !; \$O, \$>&'&O!;!)9, '2!1, -5&'!
K#!, /52#\$!25&? -W
!
PmW12, 2-#\$!. &3#'5-!
!
N' &&O#? !5#!. &, O!: !02<!M, --2<, H#-E1#>!!
J9&'&!, '&!592'5A!G2<-!2\$!'#\$>'&-!9, %2\$>!5#!O#!L259!3'2%, /A!<&>2-<, 52#\$W4\$#59&'!, '&, !#8!2\$5&'&-5!2-!
?, H2\$>!3*G2/, <A!8*\$O&O!'&-&, '/9!#3&\$!5#!59&!3*G2/WJ9&!N.J. N!8&&<-!25!2-!, !>#O!2O&, !5#!>&5!
2\$%#&!&O!2\$!?'# '&!<&>2-<, 52%&!, /52%25A!', 59&'!59, \$!<25>, 52#\$W!J9&!P\$5&'\$, 52#\$, <P\$5&<&/5*, <
N' &&O#? !''#? ?255&&! ?2>95!L'25&!, !3#-252# \$!3, 3&'!#\$!, //&-!5#!8' &!>#%&' \$? &\$5!2\$8#'? , 52#\$W!!!
!
!
K#&\$!
!

4W)5&&'2\$>!P!!!
!B7C7. J!L2<<L'25&!, !<&55&'!#8!/#\$O#&\$/&!5#!; -59&'!'' , L8#'Oh-18, ?2A!, \$O!O#!, !?&? #'2, <
'&-#<*52#\$!8#!4\$ \$*, <W4!?'&? #'2, <'&-#<*52#\$!O#&-!\$#5!9, %&!5#!>#!59' #*>9!414!''#? ?255&&!#\$!
1&>2-<, 52#\$WP5!/, \$!>#!O2' &/5-A!5#!59&!B7C7. J!/#*\$ /2# 'W!0#9\$!)5&%&\$-#\$!L2<<H\$#L!9#L!5#!O#!
592-W!)9, '2!1, -5&'!, \$O!12\$O, !)32'#!L2<<L# 'H!#!\$!59&!<&55&'!, \$O!'&-#<*52#\$W
F!W&'\$, O2\$&!?'&\$52#\$&O!, >, 2\$!59&!-2b!#&\$E3, >&!3#-252#\$!3, 3&' -!59&!1&>2-<, 52#\$!''#? ?255&&!
3'&3, '&O!5#!9&<3!3&!*\$O&' -5, \$O!59&!G, /H>' #*\$O!8#!'59&!2O&, -!G' #*>95!*3!2\$!59&'! 716NC1=!