



## WHY ARE GENDER-INCLUSIVE RESTROOMS IMPORTANT?

People who use gender-inclusive restrooms are often people who are marginalized in our society. People who are transgender, gender non-conforming, or gender diverse. People who are people of color, people with disabilities, people who are LGBTQIA+.

**-All people have a right to feel safe when using restroom facilities.** Gender-inclusive restrooms are a way to ensure that everyone has a safe and comfortable place to use the restroom.

ALA has a long history of advocating for the rights of all people. In 1990, ALA passed a resolution that stated that all people have the right to use the restroom of their choice. This was a landmark moment in the history of gender-inclusive restrooms.

## WHAT ARE WE ASKING STAFF TO DO?

Gender-inclusive restrooms are a way to ensure that everyone has a safe and comfortable place to use the restroom.

▶ **D**esignate a gender-inclusive restroom. This can be a single-occupancy restroom or a multi-occupancy restroom. It should be clearly marked and accessible to all people.

▶ **M**ake sure that the restroom is safe and comfortable for all people. This means that the restroom should be clean, well-lit, and have a lock. It should also have a sign that is clear and easy to read.

## WHO CAN USE A GENDER-INCLUSIVE RESTROOM?

Everyone can use a gender-inclusive restroom. This includes people who are transgender, gender non-conforming, or gender diverse. It also includes people who are people of color, people with disabilities, and people who are LGBTQIA+.

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