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KDV EHHQ D
YHU\ SURGXFWLYH URXQG WDEOH 7KLV
KDV EHHQ GXH WR HQHUJHWLF DQG HQWKXVLDVWLF
YROXQWHHUV DQG DQ HYHU JURZLQJ FRPPLWPHQW WR
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3ODQQHU +DQGERRN ZKLFK ZDV ZULWWHQ LQ
IXOILOOPHQW RI DQ $/$ JRDO DZDUG LV QRZ
EHLQJ VHQW WR SXEOLVKHUV 3URJUHVV WRZDUG HYHQWXDO SXEOLFDWLRQ ZLOO EH UHSRUWHG LQ RXU
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PHHWLQJ WKH $IILOLDWHV &RXQFLO ZKLFK QRZ KDV VHYHUDO QHZ PHPEHUV YRWHG WR KDYH DQ

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5RXQG 7DEOH VKRXOG WUXO\ UHSUHVHQW
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VHUYH RQ RQH RI RXU VHYHUDO VWDQGLQJ
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LQVWUXFWLRQ LV FKDQJLQJ HYHU\ GD\ 7KHVH FKDQJHV KDYH WR EH UHFRJQL]HG XQGHUVWRRG DQG LQFRUSRUDWHG LQ RXU GDLO\ ZRUN 7R D ODUJH H[WHQW

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SURIHVVLRQDO DVVRFLDWLRQV SURYLGH D IRUXP IRU WKH H[FKDQJH RI QHZ LGHDV 7KH /LEUDU\,QVWUXFWLRQ 5RXQG 7DEOH
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LQVWUXFWLRQ LQ WKH XVH RI /LEUD ULHDV 2QH

JURXS RI OLEUDULDQV HQYLVLRQHG DQ RUJDQL]DWLRQ WKDW ZRXOG SURPRWH FRRSHUDWLRQ DQG FRPPXQLFDWLRQ DPRQJ OLEUDULDQV IURP DOO W\SHV RI OLEUDULHV SURYLGH RSSRUWXQLWLHV IRU IRUPDO DQG LQIRUPDO LQWHUDFWLRQ DQG VXJJHVW SUDFWLFDO VROXWLRQV WR FRPPRQ SUREOHPV

ZLWK WKHVH DLPV LQ PLQG D FRPPLWWHH FKDLUHG E\ 9LUJLQLD 6KHUZRRG RWKHU PHPEHUV LQFOXGHG 0LPL 'XGOH\ 6KHLOD /DLGODZ -RQ /LQGJUHQ %HQ /R%XH -RKQ /XEDQV 6KHU\O $QVSDXJK DQG 'HDQQD +DUFXV ZRUNHG RQ WKH IRUPDWLRQ DQG HVWDEOLVKPHQW RI WKH /LEUDU\
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PHPEHUVKLS WKH QHZVOHWWHU DQG FRQWLQXLQJ HGXFDWLRQ DQG OLDLVRQ DQG FRQIHUHQFH SURJUDP SODQQLQJ
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SXEOLFDWLRQ RXWVLGH RI WKH QHZVOHWWHU DSSHDUHG ZLWK WKH WLWOH 'HYHORSLQJ /HDUQLQJ 6NLOOV
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DQG WKH ILUVW LQWHUQDO

RUJDQL]DWLRQ KDQGERRN ZDV ZULWWHQ
DQG GLVWULEXWHG WR FRPPLWWHH

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