Exhibit 30 ,r

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Hawaii Library Association

Position on Outsourcing

The outsourcing of some operations, especially book selection, by the Hawaii State Public Library System has become an issue of contention among those concerned with the quality of Hawaii's libraries.

The Hawaii Library Association supports efforts to make effective and efficient use of limited resources. Judicious, well-planned outsourcing of some library operations has been a part of good library management for a century. We believe the use of contracting agencies for some collections development work, generally short of final selection of all materials, can be a legitimate part of such efforts and, under some circumstances, may help librarians develop the collections their patrons need.

However, especially when the supplier is also the final selector, extreme caution is called for. It is the Hawaii Library Association's position that such decisions be undertaken only after full discussion and debate.

Further, it is the Hawaii Library Association's position that consideration of outsourcing book selection must not ignore one of the most important resources in our library system: the experience of Hawaii's librarians. Through close contact with their communities they have gained valuable knowledge about materials needed for Hawaii's libraries. Furthermore, their ability to serve the public s

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meet Council's requests. Daniels said

not reflected
in the other, she wondered whether there were any other figures such as bonuses and housing
allowances that Council should be aware of for the other five staff members listed in CD#39.3. Daniels
said there were not.

Councilor Pamela Spencer hoped that this examination of the Executive Director's salary would lead to Spence.pen78v

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replacing the words "those staff" in the second resolved clause with "among those." Councilor Michael Golrick accepted the amendment, which read: "That the American Library affirms the value of local input in the book selection process; and that the American Library Association believes that a creative solution can be reach only with a full, open and civil discussion among those who strive to meet the information needs of the citizens of Hawaii."

ALCTS Councilor Alexander Bloss reported that ALCTS could not support the resolution, because as it was written, there were too many aspects of the situation that were unknown. He said ALCTS stands "ready to work with the concerned parties to support sound business practice to continue to educate and promote forums for the dissemination of information about outsourcing of technical services."

Councilor Mary Anderson and Rita Auerbach moved to postpone action on the Resolution on
Outsourcing in Hawaii; and moved that Council ask ALCTS, LAMA, and the Hawaii Library Association
to provide written reports containing background information and recommendations for Council action,
if any, prior to Annual Conference, 1997. After a brief discussion, Councilor Kent Oliver and seconder
moved and Council

VOTED, To table the Resolution on Outsourcing in Hawaii, CD#41.

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