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So ~ial

narrowly defeated the motion from
1:he Massachusetts Libra.ry Association recommending a. minimum salary for beginning librarians, and

WHEREAS, the beginning sa.la.ry of librarians in federal service a.t the GS-9 level is $17,035, a.nd

WHEREAS, some other beginning librarians in other libraries start as low a.s $10,000, a.nd

WHEREAS, the SRRT Library Union Task Force is concerned a.bout fair and appropriate con-ditions and salaries for a.ll workers in libraries, and

WHEREAS, the American Library Association is an educational association with interest
in the high quality of service in libraries,

THEREFO!r. be it resolved th&t the ALA Executive Board i1rect the ALA offices to research and to

1980 ALA MEMBERSHIP
DOCUMENT #2

MA$ACHUSETTS LJB~RY A$0CIAT10N

RESOLUTION

·;iheret?.s, J.i brarians should· be ea.id a minimum annual salary

co~ensurate with their lev9l of education, responsib±lities, and unique skills.
',';herec.s, limited j'ob opportunities have allowed employers to offer low salaries to librarians.

'.iihereas, librarianship is predominately a. female profession, salaries have been historically lower than salaries for

male-typed professions.
~ hereas, em~loyers look to professional associations for
guidelines and recommendations for establishing salaries.
·,\'hereas, the American Library Association can provide leadershi~

and su,port to· librarians who are trying to obtain jobs w•ith decent salaries and to librarians who are trying to

raise their salaries to an acceptable level.
Therefore be it resolved that the American Library Association
develop a process for annually recommending a miipo0 14Rm /Suspect <</Con

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Third Meeting

COUNCIL MINUTES
June 30-July 3, 1980
New York City

The third meeting of the ALA Council during the 1980 ALA Annual Conference convened at 2:00 P.M., Thursday, July 3, President Thomas J. Galvin, presiding.

After reviewing the Agenda including new business as accepted by Council for consideration as time permitted, President Galvin called upon Councilor Jane
Anne Hannigan, Chair, Council Resolutions Committee, to report on Membership Document disposition recommended by CRC:

#1 - Ethics Statement Revision - a report for information only with no Member-ship or Council action requested

#2 - Massachusetts Library Association: Minimum Salaries - defeated 247/226

#3 - OLPR: Minimum Salary Guidelines - no action, report withdrawn by OLPR

#4 - Commendation to Berkeley (CA) Friends of Libraries - approved by Membership, non-policy

#5 - Regional ALA Meetings Feasibility - referred to Conference Streamlining Com-mittee by Membership

#6 - Division Dues Discounts - approved by Membership - for Council action (CD#70)

#7 - #8 - #9 - #10 - Cook & Perry resolutions re LC - Not admitted to Membership since sponsors did not