1973-74'.ALA Council
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nmRJi:AS, c~re of children is a res..,-,dnsibility which must be ;issumed
by the entire society into which-children are born; and

WHEREAS, when American women who have young children are emnlibyed
at salaried Jobs outside of the home, child care arrangements must be customarily provided for these children; ;ind

WHEH.EAS, women, in this society, by reason of discrimin;itory low salaries, non-nromotion, under-utilization, '.,nd m;,nifold other violations of the principles of equal opportunity in affirmative action, are least able to provide adequate chlld care arrangements; and

WHEREAS, women constitute 82% of employed librarians and even hir,her proportions of employed non-professionals in the libra.ry field; and

WHEREAS, many of these women have young children,

THEREFORE, BE IT RESOLVED; that the American Library Association,
as a step towards correction of the di sproportiornite burden of chi 1d
care provisions borne by women, direct its 1-iashington office to ;;to'::;h_.- w ovl(_ towards the govermmental funding and establishment of child care centers,

AND BE IT FlUTHEH RESOLVED, that the Americnn Library Association
suppo:ct the implcrr.entation of affirmoti ve action mand,:ttes, by ,·e:::c-rrmencliP.J
that individual libraries provide child care services to parents in their
employ.

E. J. Josey
SRRT Task Force on Women: Preconference on Women

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Council Minutes
July 10-12, 1974
New York City

Resolution on the J. Michael McConnell SCMAI Case (CD #62) .. Exhibit
24. In submitting the Resolution for Co~ncil adoption, Mrs. Crawford

struck from the Resolution, paragraphs 7 and 8 as presented, omitting reference to IFC and ACRL, and pointed out that the question in point

is whether or not SCMAI conducted a formal inquiry. Mrs. Crawford
was granted a point of privilege in asking Barbara Giddings, coordina-tor of· the SRRT Gay Liberation Task Force to speak for Mr. McConnell. The Executive Director responded briefly as to the procedures SCMAI follows under the program of action endorsed by Council, and pointed out that if Council directs, SCMAI's funds would adequately support
an inquiry, whereupon the Resolution was put to a vote and was ADOPTED.

E g u a l P a y f o r E g u a l S k i l l s (C D # 6 8) - E x h i b i t 2 5 . Co u n c i'lo r at l a r g e Schuman, moved, and Council ADOPTED the Resolution with an editorial

change changing the word 11 membership 11 to "Association in the Resolved paragraph.

Resolution #70 ~ncouraging a deliberate policy of nominating women

to ALA committees, Councilk and executive positions, originally placed on the agenda by Councilor Schuman, was withdrawn.
Child Care for Library Employees (CD #71) proposing that ALA centers"

and 11 support the implementation of affirin.tive action
mandates by recommending that individual libraries provide burdening

the Office with more and more diffuse
matters. The motion was DEFEATED, and the President expressed the feeling that the action probably was because of the financial impli-cations and not out of prejudice .Tce