

### III.4 Conflict of interest policy for the ERP

The ALA COA seeks to avoid any and all conflicts of interest that may compromise the integrity of its accreditation process. To this end, ERP members are asked to disclose any information that might create a conflict with the ability to carry out fairly and objectively his or her responsibilities as a member of the ERP for the program under review.

Typical conflicts of interest that may preclude someone from serving on an ERP include: 1) current or recent employment by or consulting arrangements with the program under review or its parent institution; 2) close personal relationships with individuals at the program under review or its parent institution; 3) current or recent student status at the program under review or its parent institution; 4) any other interest that he or she believes might impair objectivity or cause a reasonable person to believe he or she is biased.

The Program Head and faculty of the program are also asked to provide information regarding possible conflicts of interest.

ERP members who have questions regarding the policy should consult the Office for Accreditation for clarification.