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The 21st Annual Dr. Martin Luther King, Jr. Holiday Observance and Sunrise Celebration is sponsored by the Dr. Martin Luther King, Jr. Holiday Task Force of the ALA Social Responsibilities Round Table, the Black Caucus of the American Library Association, the ALA Office for Diversity, Literacy and Outreach Services, Beacon Press, and OCLC.

**THANK YOU TO ALL CO-SPONSORS FOR THEIR
SUPPORT OF THIS MORNING'S EVENT!**

NOTE FROM THE CO-CHAIRS

THANK YOU for joining us at the celebration of the life and legacy of Dr. Martin Luther King, Jr. The Martin Luther King, Jr. Holiday Observance and Syncretic Celebration in a Midwestern radio hour began in 2000. Through the combined efforts of the Black Caucus of the American Library Association (BCALA), the Social Responsibility Round Table (SRRT) Martin Luther King Jr. Holiday Task Force, the ALA Office for Diversity, Literacy and Outreach Services, Beacon Press, and OCLC, we are thrilled to host this celebration again in 2020. Our theme this year is *The Civil Rights Movement: ‘... tired of being segregated and humiliated; tired of being kicked about by the brutal feet of oppression.’* The passage heard in today’s ceremony marks the beginning of Dr. King’s time in Montgomery, in the ‘50s, as the Civil Rights Movement’s beginning. Decades after King’s death, we believe his words still resonate in the inequality of a 21st Century America, as we continue our struggle with moral, political, economic and social injustice and rampant police brutality across our nation.

Sincerely,

ANDREW JACKSON

Co-Chair, Dr. Martin Luther King, Jr. Holiday Observance and Syncretic Celebration (BCALA)

LaJUAN PRINGLE

Co-Chair, Dr. Martin Luther King, Jr. Holiday Observance and Syncretic Celebration (SRRT); Charlotte-Mecklenburg Library



TODAY'S PROGRAM

WELCOME

LaJuan Pringle

CHURCH OF CHRIST
HARRISBURG, MISSOURI

MUSICAL PERFORMANCE

"Lift Ev'ry Voice and Sing"

PERFORMED BY
BETH ANN
GARDNER

PARTICIPANTS

Wanda Kay Brown

ALA PALM BEACH

Mary Ghikas

ALA EMMETT

Kenny Garcia

PERFORMED BY
EFO MANASSAS
PALM BEACH
LITTLE ROCK

Fu Zhuo

PERFORMED BY
CALA

Richard Ashby

PERFORMED BY
CALA

George Gottschalk

PERFORMED BY
AILA

Alanna Aiko Moore

PERFORMED BY
APALA

Cathy Zimmerman

PERFORMED BY
ABO

Kathy Zappitello

PERFORMED BY
PALM BEACH

Kenneth Yamashita

PERFORMED BY
JCLC

Andrea Jamison

CHURCH OF CHRIST
EMMETT

Megan Drake

CHURCH OF CHRIST
PALM BEACH

April Sheppard

CHURCH OF CHRIST
EMMETT



Shauntee Burns-Simpson

CHAIR, ALA COUNCIL ON DIVERSITY AND EQUITY

Martin L. Garnar

CHAIR, ALA OFFICE OF DIVERSITY AND EQUITY
OFFICE OF THE CHIEF OF POLICY AND PROGRAMS

KEYNOTE

Dr. Imani Perry

ASSOCIATE PROFESSOR, ALABAMA STATE UNIVERSITY
HARRISBURG, PENNSYLVANIA
AUTHOR OF *THE MARKS OF POLITICS: A HISTORY OF POLITICS IN THE UNITED STATES*
PUBLISHED BY UNIVERSITY OF CALIFORNIA PRESS

PARTICIPANTS, CONTINUED

LaJuan Pringle

ASSOCIATE PROFESSOR, ALA COUNCIL ON DIVERSITY AND EQUITY

John Sandstrom

CHAIR, ALA NATIONAL ASSOCIATION OF LIBRARIANS
AND ARCHIVISTS

Reed W. Stregre

ASSOCIATE PROFESSOR, ALA COUNCIL ON DIVERSITY AND EQUITY

Anthony Bishop

ASSOCIATE PROFESSOR, ALA COUNCIL ON DIVERSITY AND EQUITY

Charlotte Roh

ASSOCIATE PROFESSOR, ALA COUNCIL ON DIVERSITY AND EQUITY

Isabel Soto-Luna

ASSOCIATE PROFESSOR, ALA COUNCIL ON DIVERSITY AND EQUITY

Nicole LaMoreaux

PROFESSOR, NATIONAL ASSOCIATION OF STATE ARCHIVISTS

Allan Martin Kleiman

CHAIR, ALA NATIONAL ASSOCIATION OF LIBRARIANS
AND ARCHIVISTS

CALL-TO-ACTION

Loida Garcia-Febo

ALA INTERNATIONAL PROGRAMS

CLOSING

Andrew P. Jackson
(Sekou Molefi Baako)

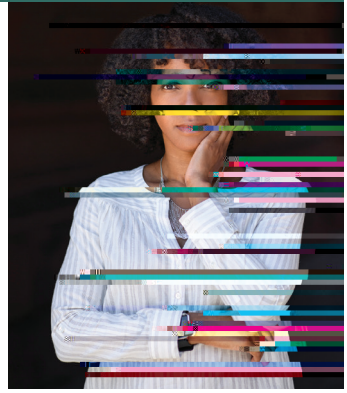
CHAIR, DIVERSITY AND EQUITY
HARRISBURG, PENNSYLVANIA

AUDIENCE PARTICIPATION

“We Shall Overcome”



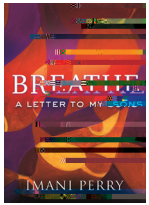
DR. IMANI PERRY



SAMIEK KHAN

I'm Professor H... Perry...
A... A... P...
I...
(N...
)

B... AL... M... K...
...
...



P... B... A...
C... M... C...
A... A...
H...
L... L... F... F... L...

L... H... PEN A... J... B...
A... B... N... N... B...
L... L... A... LGB QN...
G... A... L... N... P... B...
K... C... G... A...

M... B... M... E...
P... I... P...
A... H... B... N... A... F...
L... E...

P... F...
JD... H... L... P... D...
A... Z... H...
P... F... D... P... L... G...

LOIDA GARCIA-FEBO



Loida Garcia-Febo is a Public Policy Analyst at the American Enterprise Institute for Public Policy Research. She is also a Senior Policy Analyst at the National Center for Public Policy Research, an NGO.

She has been quoted in ABC, CNN, NPR, and the National Review. She is also a frequent speaker at various events.

Garcia-Febo has worked for ALA, E, B, F, L, A, I, B, IFLA, ALA, C, M, M, ALA, H, ALA, M, M, ALA, ALA, P, E, D, L, A, B, J, B, M, G, F, G, L, A.

"LIFT EV'RY VOICE AND SING"

Lyrics: James Weldon Johnson; Music: John Rosamond Johnson

Lift ev'ry voice and sing,
 As those who long ago
 Have done for thee and me,
 Lift ev'ry voice and sing,
 As those who long ago

Lift ev'ry voice and sing,
 How great is our King,
 Lift ev'ry voice and sing,
 As those who long ago

Have done for thee and me,
 Lift ev'ry voice and sing,
 How great is our King,
 Lift ev'ry voice and sing,
 As those who long ago
 Have done for thee and me,
 Lift ev'ry voice and sing,
 How great is our King,
 Lift ev'ry voice and sing,
 As those who long ago

Have done for thee and me,
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 As those who long ago

Have done for thee and me,
 Lift ev'ry voice and sing,
 How great is our King,
 Lift ev'ry voice and sing,
 As those who long ago

Verfahren zur Gewinnmaximierung

Verfahren zur Gewinnmaximierung

Optimaler Produktionsfaktor

Optimaler Produktionsfaktor

Verfahren zur Gewinnmaximierung

Gewinnmaximierung

Gewinnmaximierung

Verfahren zur Gewinnmaximierung

Verfahren zur Gewinnmaximierung

Lösungsweg

Kostenfunktion

Lösungsweg **G** Gewinnmaximierung

Lösungsweg **L** Gewinnmaximierung

Verfahren zur Gewinnmaximierung

Messung

Verfahren **G**

Verfahren **L**

“WE SHALL OVERCOME”

Traditional; Derived from “I’ll Overcome Someday,” by Charles Albert Tindley

✓ We shall overcome, we shall overcome,

✓ We shall overcome, some day.

Q We shall overcome, we shall overcome,

✓ We shall overcome, some day.

✓ Let the words of prophecy come to pass,

✓ Let the words of prophecy come to pass,

Q We shall overcome, we shall overcome,

✓ We shall overcome, some day.

✓ We shall overcome, we shall overcome,

✓ We shall overcome, some day.

Q We shall overcome, we shall overcome,

✓ We shall overcome, some day.

✓ We shall overcome, we shall overcome,

✓ We shall overcome, some day.

Q We shall overcome, we shall overcome,

✓ We shall overcome, some day.



