Running for office to be a voice for historically disenfranchised groups and librarians.

BCALA stands firm in its condemnation of the systematic social injustices of Black people and People of Color. It is necessary for the membership to be proactive not only when someone in our community is harmed, but preventative in anticipating historically sanctioned violence by participating in local efforts to counter racism and violence against Black men and women. The systemic machinery of racism does not sleep and neither should we in our efforts to counter it.

Respectfully submitted,

The Officers and Members of **The Black Caucus of the American Library Association**.

BCALA Officers:

Richard E. Ashby, Jr., President (F.O.R. Sto-Rox Public Library, McKees Rock, Pennsylvania. Shauntee Burns-Simpson, Vice President (The New York Public Library, New York, New York). Brenda Johnson Perkins, Executive Secretary (Baltimore County Public Library, Towson, Maryland)