

## Median Salary 2021-2022

NP- Number of Incumbents

NI- Number of Institutions

\*\* The total number of institutions overall and within a gender category will typically be less than the sum of institutions shown by ethnicity for the category due to single institutions reporting multiple incumbents differing by gender or ethnicity.

### Policies

Per Department of Justice Safe Harbor Guidelines, statistics will not display when the number of Institutions contributing data is less than 5 (too few data). Statistics will also not display when one institution's data comprise more than 25% of the total (unbalanced data; only applicable if incumbent—rather than institutional average—salaries are selected). If fewer than 10 institutions have provided data for a position, any percentiles provided are poor estimates at best, and extreme caution should be taken in their interpretation and use.

Data may not be shared or published in its entirety except with the express written permission of CUPA-HR. Select data may be used for the purposes of publication and presentation if cited and referenced appropriately.

[CUPA-HR 2021-22 Higher Education Workforce Surveys](#)

