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The strengths and capacities of ACRL have enabled the association to sustain exemplary programs and results for its members and to shape policies and practices of vital interest to higher education. ACRL's Plan for Excellence continues that path and focuses attention on four areas that capitalize on our strengths, deliver high member value, and heighten our impact:

- Value of Academic Libraries
- Student Learning

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Academic and research librarians and libraries are essential to a thriving global community of learners and scholars.

ACRL elevates the position, recognition, and impact of all academic and research libraries and librarians as catalysts in exceptional research and learning. College and university students are information literate, informed scholars and citizens. Facile use of information sources and discovery techniques enables them to succeed in their coursework and future careers; preparing them to lead new national and global initiatives. Partnering with academic librarians to collect and organize research data, faculty break new ground in their respective fields. Academic libraries, constantly transforming to meet the evolving needs of their campuses, are central to educational and research efforts. Librarians and their colleagues design services that provide scholars and learners the unfettered ability to create, access, evaluate, and use knowledge on a global scale.

Goal: Academic libraries demonstrate alignment with and impact on institutional outcomes.

## **Proposed Objectives:**

- 1. Articulate a research agenda that communicates the value of academic and research libraries.
- 2. Promote the impact and value of academic and research libraries to the higher education community.

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Goal: Librarians accelerate the transition to more open and equitable systems of scholarship.

## **Proposed Objectives:**

- 1. Increase the ways ACRL is an advocate and model for open dissemination and evaluation practices.
- 2. Enhance members' capacity to address issues related to scholarly communication, including but not limited to data management, library publishing, open access, and digital scholarship.
- 3. Influence s prany publishing policies and practices toward a more open system.

Goal: Academic and research library workforce effectively navigates change in higher education environments.

## Objectives:

- 1. Deepen ACRL's advocacy and support for a full range of information professionals.
- 2. Equip library workforce at all levels to effectively lead, manage, and embrace change.
- 3. Expand ACRL's role as a catalyst for transformational change in higher education.