

ALA Council I  
Sunday, June 28, 2010  
10:00am-12:15pm  
Washington Convention Center, Ballroom A  
Washington, DC

By **CONSENT**, Approved CD#2.1, the 2010 Midwinter Council Minutes, as amended to note the correct title of the following resolution: Resolution in Support of 2010 Spectrum Presidential ~~Initiate~~ Initiative (page 29, 4th paragraph); and, to change the name of the ALA President-Elect to Roberta A. Stevens instead of Camila A. Alire (page 4, 2<sup>nd</sup> paragraph).

By **CONSENT**, Approved the following slate of candidates for the 2010-2011 Committee on Committees Election: Irene Briggs; Diane Dates Casey, Jennifer Emanuel; Trevor A. Dawes; Wei Jeng -Chu; Charles Forrest; Vicki M. Emery; and Rhonda K. Puntney. There were no floor nominations. (ALA CD#12)

By **CONSENT**, Approved the following slate of candidates for the 2010-2011 Planning and Budget Assembly Election: *Councilors-at-Large*: Valerie P. Bell; Annalisa R. Crews; Jose Aponte; Dora T. Ho; Rosario Garza; and Y. Diana Wu. *Chapter Councilors*: Ann H. Hamilton; Gina A. Persichini; Rodney E. Lippard; and Carolyn J. Gray. There were no floor nominations. (ALA CD#12.1)

By **CONSENT**, Approved CD#12.2, Appointment of Tellers for the Council COC and PBA Elections. Tellers were: Nanette W. Donohue; Ronald S. Russ; John Sandstrom; and Suzanne Sager, chair. (ALA CD#12.3)

**ADOPTED**, The 2011-2015 ALA Strategic Plan as amended to add the word "Ethics" in front of the sixth bullet point of the Core Organizational Values, so that the bullet reads: Ethics, professionalism and integrity. (ALA CD#36.2)

**ADOPTED**, ALA CD#43, A Resolution Reaffirming Equal Employment Opportunity for Gay, Lesbian, Bisexual, and Transgender Librarians and Library Workers, which read: " That the American Library Association (ALA):

Shall change Policy 54.16 from this text:

54.16—Gay Rights. The American Library Association Council reaffirms its support for equal employment opportunity for gay librarians and library workers. The Council recommends that libraries reaffirm their obligation under the Library Bill of Rights to disseminate information representing all points of view on this topic.

To this text:

54.16 Gay, Lesbian, Bisexual, and Transgender Rights. The American Library Association supports equal employment opportunity for gay, lesbian, bisexual, and trans241i sn uTrp tx013(2fga(e)-82 )-12(Tn)-1(s)-13(2



courses of action that ALA and libraries around the country could engage in, (c) drafting a policy for ALA to adopt that work towards and encourages the creation of an effective electronic content and distribution infrastructure for libraries, and (d) submitting a report to Council at ALA Annual Conference 2011. ”

**VOTED**, To postpone action on CD#44 Revised , A Resolution to Ensure Equitable Access to All Formats of Electronic Content through Libraries, until ALA Council II , Monday, June 28, 2010, 9:00am -11:30am.

**MOVED**, The adoption of ALA CD#45, A Resolution on Non-Discrimination in Conference Contracts, which read: “ That the American Library Association (ALA):

Shall change Policy 7.1.1 from this text:

“7.1.1– Non Discrimination in Conference Contracts

The ALA will enter into conference -site contracts only with organizations and legal bodies in cities, counties, or states that do not by law discriminate against lesbian, gay, and bisexual people.

To this text:

7.1.1–Non Discrimination in Conference Contracts

The ALA will avoid entering, whenever possible, into conference -site contracts with organizations and legal bodies in cities, counties, or states that by law discriminate against gay, lesbian, bisexual, and transgendered people. A LA will provide specific materials for sensitivity training about sexual orientation, gender identity, and gender expression for all employees on the floor of each convention center, including employees of companies to which the convention center has contracted for services on the floor of the convention center.”

**VOTED**, To refer ALA CD#45 , A Resolution on Non-Discrimination in Conference Contracts, to the Budget Analysis and Review Committee (BARC).

ALA Council II  
Monday, June 28 , 20 10, 10:00am - 12: 15pm  
Washington Convention Center, Ballroom A  
Washington, DC

***ADOPTED***, the following five (5) action items contained in ALA CD#17 .1, Policy Monitoring Committee (PMC) Report:

Action Item # 1. Organization Membership Dues and Perquisites

At the 2010 Midwinter Meeting, ALA Council approved the insertion of revisions to Policy 12.1 into the

Libraries ALA Handbook of Organization and Membership Directory, eligibility for division and round table membership, eligibility for insurance, and discounts on library materials.

Corporate Members:

Level 1: Dues \$500 annually

Level 2: Dues \$2,000 annually

The benefits to corporate members in each of these categories are available from the Membership Office (See Current Reference File for details).

In addition to the presence of specific dues amounts, PMC notes the following problems:

Somewhere between 2009 and 2010, the caption changed, as "Perquisites" became "Prerequisites". The information about Bylaws authorization is inaccurate. Bylaws Article 1, Section 1 as a whole establishes the categories of membership. Part A covers personal members, B and C cover Chapters and Organization Members, and D covers Corporate Members. Article 1, Section 2 gives Council the authority to set dues, and Section 3 gives Council authority to set prerequisites.

Chapter members are not "Organization members", but both Organization members and Chapter members receive the same prerequisites, and the current organization of the Policy makes that difficult to understand.

Prerequisites of membership listed include the handbook of organization and membership directory, but these are no longer distributed (both are online).

The caption is inaccurate. This Policy only covers Chapter and Organization members. It does not deal with Personal members at all, and Corporate members are present only as a reference.

Problem 6A: The "Key Partner" section is obsolete. According to John Chrastka, "With the advent of both ALTAFF and the Office for Library Advocacy's e-newsletter, the intent of the 'Key Partner' project is now located in those areas rather than in Membership. The 'key partner' idea predated both of these advocacy units and has been lapped by the work of these units. Also, significant concerns exist about opting a 'partner' into a mailing or emailing regime without their own willful action. It has not been successfully operationalized through membership but the outcomes are being realized through the I Love Libraries newsletter."

To address these matters, PMC proposes the following:

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Accordingly, PMC MOVES revision of Policy 12 to read (in its entirety):

#### 12. Organization and Chapter Membership Perquisites

Categories of membership are established in the Bylaws, Article I, Section 1. Specific perquisites of Chapter and Organization membership include: American Libraries; Eligibility for division and round table membership; Eligibility for insurance; Discounts on library materials. In addition, all Organization member dues go to support the public awareness efforts of ALA through the Washington Office and the Public

by roll call, the detailed results of the vote should be reported in an official publishing outlet of the Association.

In the intervening decades, electronic communication has burgeoned, and the ALA Website has been

Action Item # 4. Policy 10.

In the course of considering the various ways in which the word “Headquarters” is used in the Policy Manual, PMC had occasion to consult Policy 10.5 Executive Board Review, whereupon it noted that this policy is not logically located, and that the section caption is misleading.

The current arrangement of topics is (in the interest of space, the full text of only 10.5 is included):

- 10. Headquarters and Publications
  - 10.1 Responsibility for Content of ALA Publications
    - 10.1.1. Definition of an ALA Publication
    - 10.1.2. Archiving of Electronic Publications
  - 10.2 American Libraries: Editorial Policy
  - 10.3 Sex-Stereotyping Terminology [in ALA publications]
  - 10.4 Reproduction of Articles
  - 10.5 Executive Board Review

The Executive Board shall review administrative decisions made in the internal management of Headquarters by the Executive Director, and the Executive Director shall be authorized to carry out the provisions of the budget including hiring and firing of staff without submitting matters previously authorized or individual appointments to the Executive Board except in the form of reports of action. Any action by the Executive Director shall be subject to review by the Executive Board upon request of any member of the Executive Board.

Note that 10.1 through 10.4 all concern ALA publications, while 10.5 is concerned with the authority of the Executive Director, as related to the authority of the Executive Board.

10.5 originally stood alone as Section 10 from the 1950s to the late 1980's when the other policies began to be passed. It appears that the first additional policies to be passed were placed with the original policy on Executive Board Review because they were in a sense managerial issues. As other policies about publications were added, they found their home with the others in Section 10. An attempt was made to make the section coherent through the wording of the caption.

These stratagems, however, are unsatisfactory. 10.5 bears little relationship to the remainder of Section 10, and it would be difficult to create a caption that could convey the span of the whole section. In effect, 10.5 is hidden here.

The content of 10.5 is itself peculiar. The Constitution, Article VIII, Section 3 outlines the responsibilities and authority of the Executive Director with regard to headquarters and its personnel and carrying out the provisions of the budget. Article VII, Section 3 outlines the authority of the Executive Board. The only additional information contained in Policy 10.5 is to stipulate that the Executive Board has the authority to review actions of the Executive Director, and to indicate how such a review might be asked for.

PMC wonders whether it is necessary to articulate this information at all; if it is necessary to articulate it, whether it belongs in policy at all; and whether it would be more appropriately located in the Constitution, where the duties of both bodies are defined. By presentation of this report PMC requests Constitution and Bylaws to consider the matter. PMC will accordingly make no attempt to reword it, pending input from Constitution and Bylaws.



In the meantime, in order to address the illogic of the current organization, and to “unhide” 10.5,

#### PMC MOVES

That the Caption at 10 be revised to read:

10. ALA Publications

THAT a new section 13 of the Policy Manual be created, and that the current 10.5 be removed from its current location and renumbered so that the new section would appear as:

13. Executive Board and Executive Director

13.1 Executive Board Review

The Executive Board shall review administrative decisions made in the internal management of Headquarters by the Executive Director, and the Executive Director shall be authorized to carry out the provisions of the budget including hiring and firing of staff without submitting matters previously authorized or individual appointments to the Executive Board except in the form of reports of action. Any action by the Executive Director shall be subject to review by the Executive Board upon request of any member of the Executive Board.

PMC, or a special task force on the Policy Manual should consider, in concert with Constitution and Bylaws whether this policy is necessary, and how and whether it might be rewritten to make its purpose and provisions clear. Should it be decided that the policy is necessary, the special task force should consider its ultimate location. For example, should information about Executive Board be located closer to the beginning of the section of governance policies? Should items about the Executive Board and Council be combined into a single section?

Action Item #5 . Policy Manual Revision



PMC recommends that the initial charge be for not less than two years, with the possibility of extension as necessary to complete the work.

***ADOPTED***, ALA CD#42, Resolution Concerning the Proposed Closing of the School of Library and

***ADOPTED***, ALA CD#47, Resolution on Ensuring Summer Reading Programs for all Children and Teens, which read: “That the American Library Association (ALA):

Urges library directors, trustees, school board members, and supervising government bodies to ensure that libraries are provided adequate funding to support summer reading programs for all children and teens. ”







lifelong professional involvement and networking; and, active engagement in the American Library Association and the profession of librarianship.



sexual orientation, gender identity, and gender expression for all employees on the floor of each convention center, including employees of companies to which the convention center has contracted for services on the floor of the convention. ”