Objectives of the committee for this conference year, including any planned activities:

- 1. To ensure a transparent, respectful, and energized effort to recruit candidates for the 2023 Election.
- 2. To widely advertise the opportunity to run for ALA President-Elect and Council in the 2023 Election.
- 3. To offer a "Candidate Open House" event online to help convey the opportunity and responsibilities of running for office as well as to ensure it is transparent how to apply to run for office.
- 4. To clearly communicate the impact of the "Transforming ALA Governance" actions as they relate to the 2023 Election Cycle.
- 5. To produce a diverse, representative and engaged slate of candidates for the 2023 election.

Describe interactions with other units within ALA:

Communication with the Council Orientation Committee to ensure we had a good description of the role of Councilors.

Outreach to the Constitution and Bylaws Committee to ensure the "Transforming ALA Governance" actions take into account the impact on folks elected through the 2023 election cycle.

Synthesis of activities (summarize discussions, decision(s) or motion(s) reached, and note follow-up action(s) required:

- 1. The committee created a workspace through Google Drive to ensure work related to candidates is kept respectfully confidential.
- 2. The committee identified their core values for conducting the work of the committee this year: transparency, confidentiality, integrity, and a commitment to equity, diversity, and inclusion.
- 3. The committee reviewed the "traits and attributes" descriptions for president-elect and councilors to ensure they match current professional values including equity, diversity, and inclusion and sustainability.
- 4. Upgraded the Candidate Biographical Information Form to ensure the statement of professional concerns/aspirations focuses on policy and value statements as they pertain to ALA.
- 5. Decision to office a live, online event to ensure folks interested in running for office have all the necessary motivation and information.

If unable to achieve desired committee outcomes, what hampered the ability to achieve stated goals (lack of resources, member participation, communication issues, procedural delays, etc.?)

Please note this committee is	s operating on a differ	ent cycle than othei	r committee and ti	herefore is mid-w	ay through
its year.					

Priorities/recommendations for the upcoming year:	
Other comments/information you believe will help the Association in its work:	This process may be impacted by the
'Transforming ALA Governance" work of Council this year. We feel strongly that	candidates need to have clear

Submitted by: Rebekkah Smith Aldrich Date Submitted: July 18, 2022

information about how any transition will impact their terms if elected.