- The EDI Assembly Working Group, comprised of 6 ODLOS Advisory Committee members, has m on the following dates:
  - November 11, 2022
  - December 14, 2022
  - January 17, 2023
- All ODLOS Advisory Committee Members are also asked to attend and provide updates at EDI Assembly meetings. As of February 28, 2022, two of these meetings have been held this year:
  - October 27, 2022
  - January 23, 2023
- 11 members of the ODLOS Advisory Committee provided virtual, asynchronous input on the J Coleman Lecturer selection.
- The Jean Coleman Lecture Task force, comprised of 6 ODLOS Advisory Committee members, met January 11, 2023.

At least one more ODLOS Advisory Council meeting, three more EDI Assembly Working Group meetings, and two more EDI Assembly meetings are planned for the 2022-2023 year.

Committee Charge:

The Office for Diversity, Literacy and Outreach Services (ODLOS) Advisory Committee provides advice and support to the ODLOS on the areas of diversity, literacy and outreach. The Advisory Committee is comprised of member groups that represent diverse viewpoints and constituents and will provide a two way forum to communicate member needs to ODLOS and for the Office to share information with member groups. The Advisory Committee members will offer dynamic perspectives to help guide the strategic direction of ODLOS, will assess program effectiveness, encourage the exploration of new ideas and initiatives, and strengthen the growth of equity and inclusion within the American Library Association and the profession as a whole. Members are appointed to the ODLOS Advisory Committee through recommendations from the Presidents/Chairs of the stakeholder committees and organizations, with an additional three members appointed by the ALA President-elect.

Objectives of the committee for this conference year, including any planned activities:

1. Provide a forum for represented member groups to provide updates and seek collaboration/feedback
2. Strengthen the structures of the Equity, Diversity, and Inclusion (EDI) Assembly and host four EDI Assembly meetings
3. Present the Jean E. Coleman Lecture
4. Update the ODLOS Advisory Committee Handbook
5. Create a rubric and process for adding additional members to the ODLOS Advisory Committee

Describe interactions with other units within ALA:

The ODLOS Advisory Committee has two subcommittees: The Spectrum Advisory Subcommittee, and The Services to Refugees, Immigrants, and Displaced Persons Subcommittee. Their reports are attached to this report. The Diversity Research Grants Advisory Subcommittee currently lacks a chair and is on hiatus.

As the ODLOS Advisory Committee is almost exclusively composed of liaisons from other ALA affiliated units, we serve an important role as a communication channel between ODLOS, the represented units, and the rest of the

association. Finally, the ODLOS Advisory Committee runs the EDI Assembly, which is composed of representatives from other units within ALA as well as interested individual members of ALA.

Synthesis of activities (summarize discussions, decision(s) or motion(s) reached, and note follow-up action(s) required:

1. This was the first year the ODLOS Advisory Committee put out a call for nominations for the Jean Coleman Lecture. Nine nominations were received, and the committee also added in the seven people nominated in 2020 by the committee. The ODLOS Advisory Committee ranked nominess, and the top nominee (Ady Huertas) was invited to give the Jean Coleman Lecture. This nominee has accepted, and is expected to provide a title, abstract, and biography to the committee by May 1st.
2. The EDI Assembly has been the major accomplishment of the ODLOS Advisory Committee this year. With the assistance of ODLOS Advisory Committee members serving as [illegible] have been held thus far, and two more are planned. The feedback for the Assembly has been overwhelmingly positive from participants.
    - The first meeting, on October 27th, 2022, was an introductory meeting. After the co-chairs defined the goals of the assembly (connecting with others to build networks, collaborate with others on EDI-related projects, or copy the EDI-related work that others are doing), members had the opportunity to reflect in breakout rooms about how they want to help ALA towards its strategic direction of EDI this year and how the EDI Assembly could help. Then, the ALA ODLOS Office provided an update on its activities, which a chance for members to ask questions and provide input. Finally, represented groups p

Other comments/information you believe will help the Association in its work: In 2021-2022, the ODLOS Advisory Committee did not have enough capacity, particularly with the addition of the EDI Assembly to its responsibilities. That year, the committee was not able to come up with a Jean Coleman Lecture Task Force (the ODLOS office secured a lecturer on its own), and the EDI Assembly Working Group was comprised of unofficial volunteers from the EDI Assembly rather than members of the ODLOS Advisory Committee.

At ALA Annual in 2022, Council approved a second co-chair (each of the two co-chairs serving two year, staggered terms) and three additional members-at-large. This additional capacity has been key to the success of the committee so far this year. This year, the committee was able to select a Jean Coleman Lecturer, and the EDI Assembly Working Group is comprised of members from within the ODLOS Advisory Committee. The members-at-large are among the most active members of the committee, and the new co-chair (Suzan Alteri) will be much more prepared to continue the work of the committee with another co-chair in 2023-2024 after the term of the existing co-chair (Jennifer Shimada) ends.

Submitted by: Jennifer Shimada and Suzan Alteri Date Submitted: February 28, 2023